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Updated: April 26, 2024 9:30 am

FUTURE COUNCIL AGENDA ITEMS

May 2, 2024, 4:00-4:50 p.m. (open public meeting)

Finance Committee- (Chair): Matt Mahoney (Vice Chair): Jeremy Nutting

May 2, 2024, 5:00-5:50 p.m. (open public meeting)

Public Safety/Emergency Management Committee- (Chair): Traci Buxton (Vice Chair): Yoshiko Grace Matsui

Summer Events; Summer Weather Preparedness Heat, Smoke, Wildfire

May 2, 2024, City Council Study Session, 6:00 p.m. (open public meeting)

DISCUSSION ITEMS

- Senator Keiser
- City Manager Recruitment

May 9, 2024, 4:00-4:50 p.m. (open public meeting)

Transportation Committee- (Chair): Matt Mahoney (Vice Chair): Harry Steinmetz Draft Transportation Improvement Plan; Public Works Contracts: WA State Apprenticeship Utilization Requirements – Update; Comprehensive Plan Review – Transportation Focus

May 9, 2024, 5:00-5:50 p.m. (open public meeting)

Environment Committee- (Chair): JC Harris (Vice Chair): Yoshiko Grace-Matsui Operations and Maintenance Overview

May 9, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Finance Committee: Chair Matt Mahoney
- Public Safety/Emergency Management: Chair Traci Buxton
- Transportation: Chair Matt Mahoney
- Environment Committee: Chair JC Harris

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

- Approval of Vouchers
- Wesley Contract
- LGBTQ Pride Month Proclamation
- Senior Services Advisory Committee
- Kent Des Moines Road/16th Ave S Pipe Replacement Project Public Works Construction Contract Award and Consultant Services Agreement for Construction Administration & Inspection

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

May 23, 2024, Cancelled

Municipal Facilities Committee- (Chair): Jeremy Nutting (Vice Chair): Matt Mahoney

May 23, 2024, Cancelled

Economic Development Committee- (Chair): Jeremy Nutting (Vice Chair): Harry Steinmetz Comprehensive Plan Update (Transportation & Conservation and Environment Elements)

May 23, 2024, Cancelled

June 6, 2024, 4:00-4:50 p.m. (open public meeting)

Finance Committee- (Chair): Matt Mahoney (Vice Chair): Jeremy Nutting

June 6, 2024, 5:00-5:50 p.m. (open public meeting)

Public Safety/Emergency Management Committee- (Chair): Traci Buxton (Vice Chair): Yoshiko Grace Matsui GPS/Crisis Response Team Update

June 6, 2024, City Council Study Session, 6:00 p.m. (open public meeting)

DISCUSSION ITEMS

• Emerging Issues

June 13, 2024, 4:00-4:50 p.m. (open public meeting) Transportation Committee- (Chair): Matt Mahoney (Vice Chair): Harry Steinmetz Final Transportation Improvement Plan; CIP Project Update

June 13, 2024, 5:00-5:50 p.m. (open public meeting)

Environment Committee- (Chair): JC Harris (Vice Chair): Yoshiko Grace-Matsui Public Works Yard Groundwater Remediation Update; CIP Project Update

COMMITTEE CHAIR REPORTS

- Finance Committee: Chair Matt Mahoney
- Public Safety/Emergency Management: Chair Traci Buxton
- Transportation: Chair Matt Mahoney
- Environment Committee: Chair JC Harris

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

- Juneteenth Proclamation
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PUBLIC HEARING/CONTINUED PUBLIC HEARING-Notice 15 days prior

• Transportation Improvement Plan

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

June 27, 2024, 4:00-4:50 p.m. (open public meeting)

Municipal Facilities Committee- (Chair): Jeremy Nutting (Vice Chair): Matt Mahoney

June 27, 2024, 5:00-5:50 p.m. (open public meeting)

Economic Development Committee- (Chair): Jeremy Nutting (Vice Chair): Harry Steinmetz Comprehensive Plan Update (Capital Facilities, Utilities and Public Services; Parks, Recreation and Open Space, & Healthy Des Moines Elements); Noise Code for New Construction

June 27, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Municipal Facilities Committee: Chair Jeremy Nutting
- Economic Development Committee: Chair Jeremy Nutting

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

July 4, 2024, CANCELLED

Finance Committee- (Chair): Matt Mahoney (Vice Chair): Jeremy Nutting

July 4, 2024, <mark>CANCELLED</mark>

Public Safety/Emergency Management Committee- (Chair): Traci Buxton (Vice Chair): Yoshiko Grace Matsui

July 4, 2024, CANCELLED

DISCUSSION ITEMS

• Emerging Issues

July 11, 2024, 4:00-4:50 p.m. (open public meeting)

Transportation Committee- (Chair): Matt Mahoney (Vice Chair): Harry Steinmetz Draft WSDOT New Traffic Signal Services Agreement

July 11, 2024, 5:00-5:50 p.m. (open public meeting)

Environment Committee- (Chair): JC Harris (Vice Chair): Yoshiko Grace-Matsui 2024 NPDES Permit Reissuance; Stormfest Program Overview

July 11, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Finance Committee: Chair Matt Mahoney
- Public Safety/Emergency Management: Chair Traci Buxton
- Transportation: Chair Matt Mahoney
- Environment Committee: Chair JC Harris

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

July 25, 2024, 4:00-4:50 p.m. (open public meeting)

Municipal Facilities Committee- (Chair): Jeremy Nutting (Vice Chair): Matt Mahoney

July 25, 2024, 5:00-5:50 p.m. (open public meeting)

Economic Development Committee- (Chair): Jeremy Nutting (Vice Chair): Harry Steinmetz Middle Housing Briefing; Comprehensive Plan Update (Housing Element)

July 25, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Municipal Facilities Committee: Chair Jeremy Nutting
- Economic Development Committee: Chair Jeremy Nutting

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

August 1, 2024, 4:00-4:50 p.m. (open public meeting)

Finance Committee- (Chair): Matt Mahoney (Vice Chair): Jeremy Nutting

Public Safety/Emergency Management Committee- (Chair): Traci Buxton (Vice Chair): Yoshiko Grace Matsui

August 1, 2024, City Council Study Session, 6:00 p.m. (open public meeting)

DISCUSSION ITEMS

- 2025 Legislative Agenda
- Emerging Issues

August 8, 2024, 4:00-4:50 p.m. (open public meeting)

Transportation Committee- (Chair): Matt Mahoney (Vice Chair): Harry Steinmetz Draft 2025-2030 Transportation CIP Budget

August 8, 2024, 5:00-5:50 p.m. (open public meeting)

Environment Committee- (Chair): JC Harris (Vice Chair): Yoshiko Grace-Matsui Des Moines Creek Basin Committee ILA; Draft 2025-2030 SWM CIP Budget

August 8, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Finance Committee: Chair Matt Mahoney
- Public Safety/Emergency Management: Chair Traci Buxton
- Transportation: Chair Matt Mahoney
- Environment Committee: Chair JC Harris

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

Municipal Facilities Committee- (Chair): Jeremy Nutting (Vice Chair): Matt Mahoney

August 22, 2024, 5:00-5:50 p.m. (open public meeting)

Economic Development Committee- (Chair): Jeremy Nutting (Vice Chair): Harry Steinmetz

August 22, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Municipal Facilities Committee: Chair Jeremy Nutting
- Economic Development Committee: Chair Jeremy Nutting

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

- National Recovery Month Proclamation
- National Preparedness Month Proclamation
- Childhood Cancer Awareness Month Proclamation

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

September 05, 2024, 4:00-4:50 p.m. (open public meeting)

Finance Committee- (Chair): Matt Mahoney (Vice Chair): Jeremy Nutting

September 05, 2024, 5:00-5:50 p.m. (open public meeting)

Public Safety/Emergency Management Committee- (Chair): Traci Buxton (Vice Chair): Yoshiko Grace Matsui Community Crime Safety Update; Summer Events Recap; September is National Emergency

Preparedness Month

September 05, 2024, City Council Study Session, 6:00 p.m. (open public meeting)

DISCUSSION ITEMS

- Budget Retreat
- Emerging Issues

September 12, 2024, 4:00-4:50 p.m. (open public meeting)

Transportation Committee- (Chair): Matt Mahoney (Vice Chair): Harry Steinmetz Final 2025-2030 Transportation CIP Budget; CIP Updates

September 12, 2024, 5:00-5:50 p.m. (open public meeting)

Environment Committee- (Chair): JC Harris (Vice Chair): Yoshiko Grace-Matsui Poverty Bay Shellfish Protection District Status; Final 2025-2030 SWM CIP Budget

September 12, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Finance Committee: Chair Matt Mahoney
- Public Safety/Emergency Management: Chair Traci Buxton
- Transportation: Chair Matt Mahoney
- Environment Committee: Chair JC Harris

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

September 26, 2024, 4:00-4:50 p.m. (open public meeting)

Municipal Facilities Committee- (Chair): Jeremy Nutting (Vice Chair): Matt Mahoney

September 26, 2024, 5:00-5:50 p.m. (open public meeting)

Economic Development Committee- (Chair): Jeremy Nutting (Vice Chair): Harry Steinmetz Development Regulations Update Marina District Economic Considerations:

- Building Heights
- Current status of utility infrastructure and any expansion of service necessary for future downtown development
- Future passenger ferry service and conditions necessary to make this feasible; partnerships, and other sources of funding

September 26, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Municipal Facilities Committee: Chair Jeremy Nutting
- Economic Development Committee: Chair Jeremy Nutting

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

Domestic Violence Awareness Month Proclamation

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

October 2, 2024, 4:00-4:50 p.m. (open public meeting)

Finance Committee- (Chair): Matt Mahoney (Vice Chair): Jeremy Nutting

October 2, 2024, 5:00-5:50 p.m. (open public meeting)

Public Safety/Emergency Management Committee- (Chair): Traci Buxton (Vice Chair): Yoshiko Grace Matsui Department Overview; Great Shake Out – October 17, 2024 at 10:17; Crime Statistics Overview

October 2, 2024, City Council Study Session, 6:00 p.m. (open public meeting)

DISCUSSION ITEMS

• Emerging Issues

October 10, 2024, 4:00-4:50 p.m. (open public meeting)

Transportation Committee- (Chair): Matt Mahoney (Vice Chair): Harry Steinmetz CIP Project Updates; Sound Transit Update – Metro Last Mile

October 10, 2024, 5:00-5:50 p.m. (open public meeting)

Environment Committee- (Chair): JC Harris (Vice Chair): Yoshiko Grace-Matsui CIP Project Updates

October 10, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Finance Committee: Chair Matt Mahoney
- Public Safety/Emergency Management: Chair Traci Buxton
- Transportation: Chair Matt Mahoney
- Environment Committee: Chair JC Harris

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

October 24, 2024, 4:00-4:50 p.m. (open public meeting)

Municipal Facilities Committee- (Chair): Jeremy Nutting (Vice Chair): Matt Mahoney

October 24, 2024, 5:00-5:50 p.m. (open public meeting)

Economic Development Committee- (Chair): Jeremy Nutting (Vice Chair): Harry Steinmetz Middle Housing and ADU Legislation

October 24, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Municipal Facilities Committee: Chair Jeremy Nutting
- Economic Development Committee: Chair Jeremy Nutting

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

• Small Business Saturday Proclamation

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

November 7, 2024, 4:00-4:50 p.m. (open public meeting)

Finance Committee- (Chair): Matt Mahoney (Vice Chair): Jeremy Nutting

November 7, 2024, 5:00-5:50 p.m. (open public meeting)

Public Safety/Emergency Management Committee- (Chair): Traci Buxton (Vice Chair): Yoshiko Grace Matsui

Code Enforcement Update

November 7, 2024, City Council Study Session, 6:00 p.m. (open public meeting)

DISCUSSION ITEMS

• Emerging Issues

November 14, 2024, 4:00-4:50 p.m. (open public meeting)

Transportation Committee- (Chair): Matt Mahoney (Vice Chair): Harry Steinmetz Red Light Camera Enforcement Study

November 14, 2024, 5:00-5:50 p.m. (open public meeting)

Environment Committee- (Chair): JC Harris (Vice Chair): Yoshiko Grace-Matsui Source Control Program Update

COMMITTEE CHAIR REPORTS

- Finance Committee: Chair Matt Mahoney
- Public Safety/Emergency Management: Chair Traci Buxton
- Transportation: Chair Matt Mahoney
- Environment Committee: Chair JC Harris

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

November 28, 2024, NO MEETING – THANKSGIVING HOLIDAY

Municipal Facilities Committee- (Chair): Jeremy Nutting (Vice Chair): Matt Mahoney

November 28, 2024, NO MEETING – THANKSGIVING HOLIDAY

Economic Development Committee-

November 28, 2024, City Council Regular Meeting, NO MEETING – THANKSGIVING HOLIDAY

December 05, 2024, 4:00-4:50 p.m. (open public meeting)

Finance Committee- (Chair): Matt Mahoney (Vice Chair): Jeremy Nutting

December 05, 2024 5:00-5:50 p.m. (open public meeting)

Public Safety/Emergency Management Committee- (Chair): Traci Buxton (Vice Chair): Yoshiko Grace Matsui

Code Enforcement Update

DISCUSSION ITEMS

• Emerging Issues

December 12, 2024, 4:00-4:50 p.m. (open public meeting)

Transportation Committee- (Chair): Matt Mahoney (Vice Chair): Harry Steinmetz TBD

December 12, 2024, 5:00-5:50 p.m. (open public meeting)

Environment Committee- (Chair): JC Harris (Vice Chair): Yoshiko Grace-Matsui TBD

December 12, 2024, City Council Regular Meeting, 6:00 p.m. (open public meeting)

COMMITTEE CHAIR REPORTS

- Finance Committee: Chair Matt Mahoney
- Public Safety/Emergency Management: Chair Traci Buxton
- Transportation: Chair Matt Mahoney
- Environment Committee: Chair JC Harris

CITY MANAGER REPORT/PRESENTATIONS/BRIEFINGS

CONSENT AGENDA

• Korean American Proclamation - 2024

PUBLIC HEARING/CONTINUED PUBLIC HEARING

UNFINISHED BUSINESS

NEW BUSINESS

• Introduction of Items for Future Consideration-10 minutes

COUNCILMEMBER REPORTS – 30 Minutes

PRESIDING OFFICER REPORT

EXECUTIVE SESSION

CITY MANAGER EVALUATION COMMITTEE

ENVIRONMENT COMMITTEE

Recurring Topics:

- SWM Rates, Fees and Revenues
- SWM Capital Improvement Program
- SWM Engineering, Maintenance & Operations Budgets
- Comprehensive Plans for and other Activities related to Highline Water District, Midway Sewer District and Lakehaven Water and Sewer District, SW Suburban Sewer District and King County Water District #54
- NPDES Permit and Program
- Des Moines Creek Basin related matters including MOU's, ILA's and Easements
- WRIA 9 Salmon Habitat Plan

One Time Topics:

- King Conservation District
- SEPA Implications of changes to Zoning Code, Comp Plan, Comp Transportation Plan, Community College Master Plan and Beach Park Master Plan

FINANCE & ECONOMIC DEVELOPMENT

- Zoning Code Changes
- Streamlining and Improving Permitting
- City Borrowing, Bonding and Investing
- Monitoring City Revenues

MUNICIPAL FACILITIES COMMITTEE

Review 2020-2025 Municipal Capital Improvement Program. Review Master Plan and Council Initiated Project Proposals and Funding

- Park-In-Lieu Fee Process Revisions
- Develop City Hall, Engineering/Equipment Shop and Public Works Service Center Master Plans
- Monitor Facility Inventory, Condition Assessment and Maintenance Management Program Development
- Preview 2020-2025 Marina Capital Improvement Plan

PUBLIC SAFETY/EMERGENCY MANAGEMENT

- Revisions to City's Emergency Management Plan
- Public Safety Operating Budgets
- Traffic Enforcement Cameras
- Police Department Strategic Plan Updates

TRANSPORTATION COMMITTEE

- Review 2020-2025 Transportation CIP
- Review 6 Year Transportation Improvement Plan
- Pavement Management Program
- Draft Ordinance Amending City Wide Parking Regulations
- City Street Design and Construction Standards
- Transportation Grants and Loans

AD-HOC FRANCHISE AGREEMENTS

Deputy Mayor Harry Steinmetz; Councilmember Matt Mahoney, and Councilmember Jeremy Nutting

AD-HOC COUNCIL RULES COMMITTEE

Mayor Traci Buxton; Deputy Mayor Harry Steinmetz; Councilmember Matt Mahoney;

COMMITTEE SCHEDULE:

1st Thursday 4:00-4:50 p.m. **Finance Committee -** Councilmember JC Harris; Councilmember Matt Mahoney; Councilmember Jeremy Nutting

1st Thursday 5:00-5:50 p.m. **Public Safety/Emergency Management** - Mayor Traci Buxton; Deputy Mayor Harry Steinmetz; Councilmember Yoshiko Grace Matsui

2nd Thursday 4:00-4:50 p.m. **Transportation** - Deputy Mayor Harry Steinmetz; Councilmember Gene Achziger; Councilmember Matt Mahoney

2nd Thursday 5:00-5:50 p.m. **Environment** - Councilmember Gene Achziger; Councilmember JC Harris; Councilmember Yoshiko Grace Matsui

4th Thursday 5:00-5:50 p.m. **Economic Development** - Chair: Councilmember Jeremy Nutting; Vice Chair: Deputy Mayor Harry Steinmetz; Mayor Traci Buxton

4th Thursday 4:00-4:50 p.m. **Municipal Facilities -** Councilmember Gene Achziger; Councilmember Matt Mahoney; Councilmember Jeremy Nutting

Agency Assignment	Council Liaison	Council Alternate
Citizen's Advisory Committee	Gene Achziger	
Des Moines Arts Commission	Jeremy Nutting	
Des Moines Farmer's Market	Traci Buxton	
Des Moines Human Services Advisory Committee	Gene Achziger	
Destination Des Moines	Harry Steinmetz	
Highline Forum	Matt Mahoney	Harry Steinmetz
Hotel/Motel Tax Advisory Committee	Matt Mahoney	
Police Department Advisory	Police Chief Gately	
SR509 Executive Committee		
Senior Services Advisory Committee	Yoshiko Grace Matsui	
Sound Cities Association (SCA) Public Issues Committee (PIC)	Harry Steinmetz	Yoshiko Grace Matsui
Sound Cities Association Regional Law Safety & Justice		
Committee		
Soundside Alliance	Traci Buxton	
South County Transportation Board (SCATBd)	Matt Mahoney	
South King Housing and Homelessness Partners (SKHHP)	Traci Buxton	Gene Achziger
Water Resource Inventory Resource Area 9 (WRIA 9)	Traci Buxton	
Waterland Liaison (DDM)	Harry Steinmetz	

Seating at the Dais (left to right):

Buxton, Harris, Mahoney, Grace Matsui, Nutting, Achziger, Steinmetz